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| =  Partnerships to Drive Success and Savings |
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| **Talent Summit 2018** |
| PRESENTED BY:  Tammy Biery, Executive Director  Career Solutions  Della Ludwig, Workforce Strategy Consultant  DEED |

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| Partnerships to Drive  Success and Savings |  | **Things to Consider** • • • |
| **Common Barriers to Employment**   * **Mental Health** * **Addiction** * **Criminal history** * **Housing availability and prices** * **Employment for spouse / dependents** * **Transportation/Lack of Driver’s License** * **Daycare** * **Welfare "Cliff"** * **High School Diploma/GED** * **English as Second Language** * **Domestic Violence** * **No experience and/or underemployed** * **Cost of Living is $14.48/hour** |
| Key Takeaways  * **Hidden Talent Pools to Target**   + Immigrants   + Dislocated Workers   + Unemployed   + Underemployed   + Youth   + Offenders   + Veterans  Programs/Grants Available:  * **MN Job Skills Partnership (MJSP)**   <http://mn.gov/deed/mjsp/>   * **Job Training Incentive Program (JTIP)**   <https://mn.gov/deed/business/financing-business/training-grant/jtip/>   * **Dual Training/PIPELINE**   [www.doli.state.mn.us/Pipeline](http://www.doli.state.mn.us/Pipeline)   * **Minnesota Apprenticeship Initiative (MAI)**   <https://mn.gov/deed/business/finding-workers/incentives/mai.jsp>   * **On the Job Training (OJT)**   https://careersolutionsjobs.org/employers/training-grants-incentives-and-work- based-learning/on-the-job-training/   * **Certified Youth Apprenticeships**   <https://education.mn.gov/MDE/dse/cte/exp/youth/index.htm>   * **Youth Skills Training Program**   <http://www.dli.mn.gov/yst> |

